**ETHICS COMMITTEE ANNUAL REPORT**

September 15, 2025

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| **Co-Chairs: 2025-2027** | |
| Conquaya James, MS & EdS  [ConquayaJames@hotmail.com](mailto:ConquayaJames@hotmail.com)  478.241.0466 | David Reile, PhD  [David@reile.com](mailto:David@reile.com) |

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| **Committee Members** |

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| Amanda Chenkin |
| Amy Policastro- Schroeder |
| Angie Smith |
| Azra Siwiec |
| Becca McCarthy |
| Billie Streufert |
| Chris LaFever |
| Dan Greenwood\* |
| Diane Farrell |
| Duke Wallin |
| Gillian Johnston |
| Jaana Kettunen |
| James Westhoff |
| Keith Okrosy\* |
| Keley Smith-Keler |
| Lisa Sweet |
| Manpreet Kaur |
| Marie Nicks |
| Mary Guirovich |
| Michi Mizuno |
| Ron Cathey |
| Sarah Patterson- Mills |
| Sharon Anderson |
| Shundrika Morris |
| Stacy VanHorn |
| Tanisha Stokes |
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**Activities to Date**

* Responded to one ethical inquiry from NCDA members
* Submitted “Ethics in a Nutshell”, focus, and feature articles for the *Career Developments* magazine
* Presented on two NCDA podcasts and for the Asia Pacific Career Development Association
* Worked with NCDA President, Marty Apodaca, and co-chair, Logann Todd, to design and implement the 2024-2025 NCDA AI Task Force. Deliverables can be found on the NCDA resources page.
  + A couple of members from this committee(\*) also served on the 2024-2025 NCDA AI Task Force (The Ethics Committee co-chair and AI Task Force co-chair, Ms. Conquaya James, received a Presidential recognition during the Global Conference)
* Co-chair, David Reile, also received Presidential recognition for his role in developing the standardized assessment for the Certified Career Services Provider Credential
* Recruited four new members to help broaden the team’s lens

**Projected Plan through fiscal year end (September 30th)**

* Respond to ethical inquiries
* Write “Ethics in a Nutshell” articles for the *Career Developments* magazine
* Finalize the Ethics monograph work group responsible for producing the next edition
* Recruit new members and prepare for the upcoming year.
* Continue co-chairing the AI Task Force

**Budget Requests:** N/A