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***Final Report***

**ETHICS COMMITTEE**

**9.16.2022**

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| **Activities to Date** | | | | |
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| **Goals and Objectives** | | | **Activities Completed** | |
| **Member inquiries**  Team Leaders: Azra Karajic Siwiec & Sarah Patterson Mills | | | **Ongoing:** Continue to respond to ethics inquiries regarding questions about ethical dilemmas or requests for more information about the Ethics Code. | |
| **Ethics column in the Career Developments Magazine**  Team Leader:  Sarah Patterson-Mills | | | | **Ongoing:**  Submit articles to the Ethics in a Nutshell column for the Career Developments Magazine by Ethics Committee Members and other invited authors | |
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| **Issue** | | **Call for Articles** | **Final Submission** | | **Proposed Theme** | **Proposed Authors** |
| Winter 22 | | July 8 | October 8 | | Crafting Sustainable Careers (i.e., Career Management For Changing Times) | TBD |
| Spring 23 | | September 8 | December 8 | | Innovations and Issues in Career Program Design\*\* | TBD |
| **PDF Ethical dilemma short guide**  Team Leader: Julia Makela  deferred | | | | Developing a graphical representation of steps to take for resolving an ethical dilemma we can share at the following NCDA conferences; COVID 19 pandemic put a standstill on this | |
| **NCDA Code of Ethics Editing process**  Team Leader: Azra Karajic Siwiec | | | | Disseminated task groups starting 3/16/2022 to start revising sections; edits to be complete by end of October 2022  Revision review by subcommittee to be complete by October 2022; Final review of documents to be done by the full ethics committee in November 2022; NCDA Code of Ethics 2022 to be sent to the NCDA board for review right after. | |

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| **Projected Plan through fiscal year end (September 30th)** | |
| **Member inquiries**  **Team Leaders: Azra Karajic Siwiec & Sarah Patterson Mills** | Ongoing: Continue to respond to ethics inquiries regarding questions about ethical dilemmas or requests for more information about the Ethics Code. |
| Member presentations and publications on the topic of ethics | Did not have any updates from Ethics committee members |
| **NCDA Code of Ethics Editing process**  Team Leader: Azra Karajic Siwiec | NCDA Code of Ethics process will continue for the next couple of years. |