

# The 2019-2020 NCDAs Awards

## THE EMINENT CAREER AWARD

The Eminent Career Award is awarded to individuals who have influenced either the practice of, or the thinking (theorizing) about career development through leadership activities or scholarship. Their careers are characterized by frequent, periodic, and sustained activities over a substantial period of time. This award is considered NCDAs highest honor. This year the Eminent Career Award goes to . . .

**Paul Hartung** who has made major contributions to career theory. His most import work has been in articulating the constructionist approach to conceptualizing career development over the life-span and advancing narrative methods for career counseling. He is particularly respected for his work that concentrates on the theory of career development during childhood and his writings about the life design paradigm. In addition, he is the leading contemporary expert on work values.

Dr. Hartung has played a major leadership role within NCDAs by serving for the last six years as the Editor-in-Chief of the *Career Development Quarterly* (CDQ). In this role he has maintained and advanced the reputation of CDQ as the leading journal on the practice of career services. As Editor, he has dedicated himself to developing the skills, and even careers, of CDQ authors and members of the Editorial Board. His leadership positions in the field have included, to name a few, NCDAs Conference Program Chair (2004), NCDAs Research Committee Chair (1998-2000), President of the Counseling Psychology Division in the International Association of Applied Psychology, and membership on the Board of Directors of the Association for the Behavioral Sciences and Medical Education as well as on the UNESCO Lifelong Guidance and Counseling Scientific Committee.

For his work, Dr. Hartung has been elected to Fellowship in the National Career Development Association, the Counseling Psychology Division (17) of American Psychological Association, and the Counseling Psychology Division (16) of the International Association for Applied Psychology. Furthermore, he received in 2009 the John L. Holland Award for Research in Personality and Career, the major mid-career award presented by the APA Counseling Division (17). In 2001, he was made an Honorary Lifetime Member by the Ohio Career Development Association in recognition of valued contribution to the career development profession.

His work has influenced and advanced NCDAs and the career development field both within the United States and across the international community. He has a superb national and international reputation for both the quality and quantity of his research publications and presentations as well as his commitment to multicultural and social justice issues.

Each year during the annual NCDAs Global Career Development Conference, NCDAs honors those who exemplify excellence in career development. The following awards were presented at the 2020 NCDAs Global Career Development Conference. For more information about the NCDAs awards and winners visit [https://www.ncda.org/aws/NCDA/pt/sp/membership\\_awards](https://www.ncda.org/aws/NCDA/pt/sp/membership_awards).

## THE PRESIDENTIAL AWARDS

The Presidential Awards recognize exceptional contributions which advance the growth, reputation, and impact of NCDAs. The awards go to . . .

**Ray Davis**  
**Marva Larrabee**  
**Sharon Givens**  
**Amanda Friday**

## DIVERSITY INITIATIVE AWARD

This award recognizes an individual who, through their initiatives and commitment, has demonstrated a high degree of cultural responsiveness within the domain of career related activities. The award goes to . . .

**Melissa J. Fickling.** Dr. Fickling is an Assistant Professor and Program Coordinator at Northern Illinois University. Her primary research interests include multicultural and social justice practice in career counseling and clinical supervision. Dr. Fickling has practiced professional counseling in higher education, community, and private practice settings and is a licensed clinical professional counselor in Illinois. Her clinical interests include adult career transition, grief and loss, identity, and spiritual issues. Additionally, she is a member of the editorial review board for the *Journal of College Counseling*. Dr. Fickling was the 2016-2017 Edwin L. Herr Fellow for Chi Sigma Iota and past co-chair of the National Career Development Association's Committee on Diversity Initiatives and Cultural Inclusion (2017-2019).

## Exemplary Career Center Award – Education, Government, and Business

This award was established to recognize a career center program for their commitment to thoughtful, innovative, and effective initiatives that support career development. The award goes to . . .

**Office of Personal and  
Career Development,  
Wake Forest University**

## Graduate Student Research Award

The NCDAs Graduate Student Research Award honors graduate students who undertake exemplary research, addressing topics related to career information, career development, and career planning. The Graduate Student Research Award goes to . . .

**Paolo Varquez** is a passionate career services specialist and adjunct counselor teaching career and life planning courses at Coastline College in Orange County, California. He received his bachelor's degree in sociology and minor in applied psychology and education at UCSB, acquired his master's degree in counseling at CSULB, and currently in his last year of his doctorate of education (community college specialization) at CSUF. Paolo also serves on the board for California Career Development Association (CCDA) as the Technology and manages their website, Youtube channel, and creating events. He has presented at three annual CCDA conferences covering topics such as using Facebook Live to stream career development workshops, career counseling undocumented students, and has been a keynote speaker at the Orange County regional event where he shared best practices in career counseling and exploration for undecided students. For this year's CCDA conference, he will be providing strategies to provide career counseling for folks who are changing their career paths without unnecessary large student debt to tackle student loan debt crisis that's crippling our students.

## The International Practitioner of the Year Award

The NCDAs International Practitioner of the Year Award recognizes one member who has made a significant contribution to the advancement of NCDAs mission in their respective country, as selected by the NCDAs International Committee. And the award goes to . . .

**Scott Fisher.** Scott is currently a Project Manager with the Faculty of Management at Laurentian University, who oversees a government initiative to assist in the successful workforce integration of Internationally Trained Professionals (ITPs). This initiative works with senior leaders across a vast and sparsely populated region to strengthen local workforces and attract and retain skilled talent to the area. Prior to joining the university, he worked alongside Business Development Officers and senior staff of the Greater Sudbury Development Corporation (GSDC) in developing strategies related to workforce development-including immigration attraction and retention. He also teaches, and has taught, post-graduate subjects in International Business and Organizational Management, as well as at the undergraduate level in Public Relations and Human Resources.

Mr. Fisher is active on the Pathways to Prosperity (P2P) government funded research project which brings together senior policy experts, researchers, and key sector stakeholders to promote welcoming and safe communities for newcomers in Canada. He has previously Co-Chaired the Standing Committee on Northern, Rural, and Remote Communities (NRRC) of the P2P and continues to be a part of this group's work. His focus has been on the career path of ITPs as they attempt to integrate into the Canadian workforce.

Mr. Fisher has completed a Master of Industrial/Organizational (I/O) Psychology from Colorado State University. He is a certified facilitator in the Myers-Briggs Type Indicator® (MBTI) and Strong Interest Inventory® (SII) assessments. He has served as a past Board member for both the Career Development Association of Alberta (CDAA) and the Canadian Council for Career Development (3CD) as well as currently active with the Canadian Education and Research Institute for Counselling (CERIC) on the Content and Learning Committee and the outgoing Co-Chair of the NCDAs Global Connections Committee (GCC).

## Kenneth B. Hoyt Award for Career Education

Established in 2010 as a memorial to Dr. Hoyt, this award is offered by NCDAs and American Association of Career Education to honor Dr. Hoyt's life and work to recognize Career Education Practitioners who are enabling and providing effective Career Education, and to support the continued planning and development of exemplary Career Education for All Throughout the Life Span. And the award goes to . . .

**Jim Peacock.** Jim is the Principal of Peak-Careers Consulting which has offered the Facilitating Career Development class since 2001, as well as online seminars and F2F workshops for career practitioners. He is a skilled presenter and public speaker, nationally recognized for his efforts in providing professional development for career professionals. His breadth of expertise encompasses topics relevant throughout all stages of the lifespan. In addition to training career professionals, he also provides individual career counseling for individuals in all career stages from for college grads to baby boomers. He is a Certified Career Services Provider (CCSP) and Global Career Development Facilitator (GCDF). Mr. Peacock is a two-time President of Maine-CDA, the recipient of the 2007 NCDAs Outstanding Career Practitioner Award and author of *A Field Guide for Career Practitioners: Helping Clients Create Their Next Move*.

## Legislative Award

The Legislative Award recognizes an individual who has made a significant impact on policy or legislation related to the career development profession or to its recipients at the local, state, or national level. For the first time ever, this year's Legislative Award is shared by two recipients . . .

**James R. "Jim" Langevin,** US Congressional Representative representing RI's 2nd congressional district and

**Glenn William "G.T." Thompson,** US Congressional Representative representing PA's 15th congressional district.



These two Congressmen are co-chairs of the Congressional Career and Technical Education (CTE) Caucus and introduced the *Counseling for Career Choice Act*, a bipartisan legislation that would make new investments in school counseling to better prepare students for educational and career opportunities and provide resources to their school and career counselors. In addition, they have collaborated on multiple pieces of legislation in the workforce development space. They have been celebrated for their focus on working in a bipartisan manner, and their willingness to engage and recognize NCDA's role in serving as a valuable resource. Their efforts have fostered employer-educator partnerships and career training programs in a variety of fields.

Their unwavering support of the work being produced by career professional can best be summed up in their own statements when introducing the *Counseling for Career Choice Act*:

"Career counselors provide critical guidance to students and help ensure they are on track for future success," said Congressman Langevin. "Career counselors are most effective when they are up-to-speed on the latest information on workforce development programs and trends in the local job market. My bipartisan bill with Congressman Thompson will leverage input from local educators, businesses, and community leaders to build and improve statewide career counseling frameworks, ensuring school counselors have the resources and training they need to help their students succeed."

"Empowering students with the tools to succeed starts with making well informed decisions," said Congressman Glenn 'GT' Thompson. "With effective counseling, we can help close our nation's skills gap and put learners of all ages in the driver's seat of their own futures."

## The Merit Award

NCDA Merit Award honors individuals who have made significant contributions to the field of career development including education and mentoring of career counseling students, development of or leadership in exemplary career programs, conducting significant research in the field, and/or advocacy efforts to inform and persuade policy makers about career development. The Merit Award goes to . . .

**Dr. Brian Hutchison.** Dr. Hutchison is a Core Faculty of Clinical Mental Health Counseling at Walden University. Dr. Hutchison has worked as a career, school, and mental health counselor. He is a well-known figure on social media and his Global Career Guy brand inspires many who are planning their future. In addition to inspiring and mentoring beginning career counselors, Dr. Hutchison mentors researchers through his work as Founding Editor at the *Asia Pacific Career Development Journal*, career publications, keynote talks, workshops and online career coaching and mentorship content for global career professionals. He has more than 50 publications, is the creator of the Advanced Career Facilitation for the 21st Century (ACF21) credential for advanced career practitioners, and is currently writing the 13th Edition of *School to Career*, a textbook for high school students. He is a Past Treasurer of NCDA and Past President of both APCDA and the Missouri Career Development Association.

## NCDA Fellows Award

NCDA Fellows should have prior experience within the association including leadership involvement, attendance at NCDA events, and/or other related involvement that is unique to the applicant. It is considered an honor to be awarded this distinction. Each year, NCDA selects up to five distinguished Fellows. The NCDA Fellows Awards include . . .

**Ron Cathey**

**Hsiu-Lan Shelley Tien**

**Hyung Joon Yoon**

## Outstanding Career Practitioner Award

The Outstanding Career Practitioner Award recognizes practicing career counselors, consultants, or teachers for outstanding performance in day-to-day service. Each of the following areas are considered: years of service, quality of service, and participation and leadership in career development professional associations. The NCDA Outstanding Career Practitioner Award goes to . . .

**Dr. Aimeé Carter.** Dr. Carter's mission is to create opportunities for career and professional development through experience and education. Her role with the South Carolina Technical College System (SCTCS) offers a statewide platform for bridging student and career success while developing peer-practitioners. She proudly serves as the current President for the South Carolina Career Development Association where she is a Founding Member and former Professional Development Co-chair.

Dr. Carter has 16 years of experience in career and workforce development beginning in secondary career and technical education and growing through increasingly responsible roles within higher education administration. Dr. Carter is now the Director of Academic Partnerships within the SCTCS Division of Academics, Student Affairs, and Research where she leads statewide transfer and dual enrollment initiatives. In this role she also coordinates statewide professional development and leadership training. She is credentialed as both a GCDF and CCSP. Her service to the profession is demonstrated by being honored with the 2019-2020 Administrator of the Year award for the South Carolina Technical Education Association and recognized as a 2018 Woman on the Move with the South Carolina American Association for Women in Community Colleges, among other distinctions. From policy to practice, Dr. Carter is committed to advancing the career and professional growth of South Carolinians.

## Service to International Students Award

The NCDA Service to International Students Award is intended to recognize college/university career services offices and/or career centers that have made an active commitment to partnering with and supporting the career development of international students. And the award goes to . . .

**The Fleishman Center for Career and Professional Development, Binghamton University,**

for its strong commitment to supporting the international students who comprise approximately 14% of Binghamton University's enrollment. Their strong relationship with the International Students and Scholars Services (ISSS) office has supported them in offering comprehensive career-based programming to international students to prepare them for employment both within and outside of the United States. In collaboration with ISSS and the International Student Association, the Fleishman Center offers International Student Career Success Week before the fall and spring Job and Internship Fairs to equip international students with career-readiness skills as they prepare to interact with employers from a variety of industries. International students can also participate in a professional development mini conference over their winter break, where they have an opportunity to enhance their professional document and interact with employers and alumni.

Fleishman Center's 2022 Strategic Plan includes a strong commitment to both identifying barriers to employment for under-employed populations such as international students, and developing programs and services to further address this high need population based on data collection, analysis, and national trends. The Fleishman Center's MISSION is to lead collaborations with campus and community partners, alumni and employers to educate students and empower them to create connections for job success or advanced study. Their VISION is to be a premier career center that prepares students for success in a global society.

## Outstanding State Divisions Awards

The following accolades are for exemplary programming and leadership at the state and regional level.

The first award is presented to the **North Carolina (Established)**.

The second award is presented to the **Pennsylvania (Emerging)**.

## NCDA Board Distinguished Service Awards

The NCDA Board Distinguished Service Awards were presented to the outgoing NCDA Board of Directors members.

**Spencer Niles, Past President**  
**Celeste Hall, Trustee 2018-20**  
**Paul Timmins, Trustee 2019-20**  
**Melissa Venable, Secretary 2017-20**  
**Seth Hayden, Presidential Gavel 2020-21**

## Outstanding Articles of the Year

The **Career Convergence Recognition Award** recognizes an individual's contribution to the Career Convergence web magazine as determined by the editorial team. And the award goes to . . .

**Mariagrazia Buttitta** and **Marion Cavallaro** for their article *Using Adlerian Counseling Strategies to Help Career Clients Design Their Futures*

### Career Developments Magazine Recognition Award

acknowledges the high quality of material that is included in the magazine each year by contributors and encourages members who continue to contribute articles. And the award goes to . . . . .

**Carmen Croonquist** for her article *Creating Dynamic Career Classes by Harnessing the Power of Connection*

**Career Development Quarterly Award** is selected by the Research Committee and this year's award goes to

**Mary Edwin, Diandra J. Prescod, and Julia Bryan** for their article *Profile of High School Student's STEM Career Aspirations*

## Mark Your Calendars!

**NCDA** GLOBAL CAREER DEVELOPMENT CONFERENCE  
**2021**

*A Kaleidoscope of Career Interventions in an Age of Uncertainty*

ATLANTA, GEORGIA ■ JUNE 30 - JULY 2, 2021