



NCDA



2019

Houston • TX

**GLOBAL CAREER
DEVELOPMENT
CONFERENCE**
June 27-29, 2019

**Creating Career Interventions
to Break Barriers:
Empowering Lives and
Achieving Equity**

JUNE 27-29, 2019
PRE-CONFERENCE JUNE 26, 2019

MARRIOTT MARQUIS HOTEL
HOUSTON, TEXAS

REGISTRATION BROCHURE

I am thrilled to invite you to what is sure to be a powerful event in your professional development as a career practitioner!

The NCDCA 2019 Global Career Development Conference will focus on *Creating Career Interventions to Break Barriers: Empowering Lives and Achieving Equity*. This conference theme captures the essence of our work. We each empower others to break through the barriers they encounter in their careers - whether they are systemically based or internally generated.

As career development professionals we realize that helping others clarify and achieve their goals requires creative interventions that keep pace with the challenges people experience today. I promise you that the keynote speakers for this conference (*David Whyte, Freeman Hrabowski, and Jane Goodman*) will set the stage for creativity and empowerment! They each are world class speakers whose work embodies the conference theme.

The setting for our conference is equally fantastic and located in one of the most multicultural and international cities in the United States. So, the table is set for an incredible buffet of learning and sharing of expertise, new ideas, and effective interventions. Please join us and contribute to the richness of this world-class career development conference. You will be happy you did!

I look forward to seeing you in Houston June 27-29, 2019!



Dr. Spencer G. Niles
NCDCA President 2018-2019



Keynote Speakers

THURSDAY

June 27, 2019

1:30 – 3:15 pm

David Whyte



David Whyte grew up with a strong, imaginative influence from his Irish mother among the hills and valleys of his father's Yorkshire. He

now makes his home in the Pacific Northwest of the United States.

The author of nine books of poetry and four books of prose, David Whyte holds a degree in Marine Zoology and has traveled extensively, including living and working as a naturalist guide in Galapagos Islands and leading anthropological and natural history expeditions in the Andes, Amazon and Himalaya. He brings this wealth of experience to his poetry, lectures and workshops.

His life as a poet has created a readership and listenership in three normally mutually exclusive areas: the literate world of readings that most poets inhabit, the psychological and theological worlds of philosophical enquiry and the world of vocation, work and organizational leadership.

In organizational settings, using poetry and thoughtful commentary, he illustrates how we can foster qualities of courage and engagement; qualities needed if we are to respond to today's call for increased creativity and adaptability in the workplace. He brings a unique and important contribution to our understanding of the nature of individual and organizational change, particularly through his unique perspectives on Conversational Leadership.

FRIDAY

June 28, 2019

9:00 – 10:15 am

Dr. Freeman A. Hrabowski



Dr. Freeman A. Hrabowski, President of UMBC (University of Maryland, Baltimore County) since 1992, is a consultant on science and math education

to national agencies, universities, and school systems. He was named by President Obama to chair the President's Advisory Commission on Educational Excellence for African Americans. He also chaired the National Academies' committee that produced the report, *Expanding Underrepresented Minority Participation: America's Science and Technology Talent at the Crossroads* (2011). His 2013 TED talk highlights the *"Four Pillars of College Success in Science."*

Named one of the 100 Most Influential People in the World by TIME (2012) and one of America's Best Leaders by U.S. News & World Report (2008), he also received TIAA-CREF's Theodore M. Hesburgh Award for Leadership Excellence (2011), the Carnegie Corporation's Academic Leadership Award (2011), and the Heinz Award (2012) for contributions to improving the "Human Condition." UMBC has been recognized as a model for inclusive excellence by such publications as U.S. News, which the past eight years has recognized UMBC as a national leader in academic innovation and undergraduate teaching. Dr. Hrabowski's most recent book, *Holding Fast to Dreams: Empowering Youth from the Civil Rights Crusade to STEM Achievement*, describes the events and experiences that played a central role in his development as an educator and leader.

SATURDAY

June 29, 2019

11:30 am – 1:00 pm

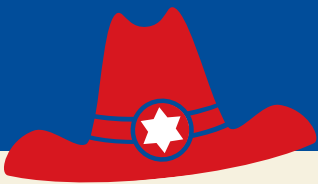
Dr. Jane Goodman



Dr. Jane Goodman is Professor Emerita of Counseling at Oakland University in Rochester, Michigan. She is a past president

of the American Counseling Association and the National Career Development Association as well as the Michigan Counseling Association and the Michigan Career Development Association and serves on the board of the International Association for Educational and Vocational Guidance. She is the author of several books and many articles and book chapters, primarily in the area of transitions and the career development of adults. She received the Eminent Career Award from NCDA and is a fellow of ACA and NCDA.





SPECIAL CONFERENCE FEATURES

TIPS FOR FIRST-TIMERS

Attending the NCDAGlobal Conference for the first time can be both exciting and overwhelming. You will have plenty of opportunities to network with colleagues throughout the conference, but here are a few specific ways to engage with and learn about NCDAGlobal

- ★ Make sure you attend the First Timer's Meeting on Thursday, June 27, 8:30 – 9:30 am to gain tips on how to make the most of the conference, meet members of the NCDAGlobal Board, meet other conference first-timers, and maybe walk away with a door prize.
- ★ Seek out colleagues who are involved in your state career development association and meet up for lunch or dinner.
- ★ Attend the NCDAGlobal Receptions on Thursday, June 27 and Friday, June 28. It is a great way to network.
- ★ Attend the Annual Membership Meeting on Friday, June 28 at 7:30 am to learn about what the organization has accomplished this past year and ways to get involved.
- ★ Enhance and continue the conversation through social media using the hashtag #NCDAGlobalHouston.

NCDAGlobal SHOWCASE

Back by popular demand! The NCDAGlobal Showcase will feature all things NCDAGlobal! Check out the Facilitating Career Development table, meet with NCDAGlobal Credentialing Commission members, Career Convergence editors, check out the NCDAGlobal Career Resource Store and much, much more!

CAREER RESOURCE STORE

Stop by the NCDAGlobal Showcase and purchase your favorite NCDAGlobal Publications at the Career Resource Store. Don't forget your \$5 off coupon in your conference tote bag. The Resource Store will be open Thursday and Friday of the conference.

CONFERENCE SESSIONS

Presentations: 94 presentations will be available throughout the conference. These 75 minute presentations will cover all the latest career development topics.

Roundtables: More than 90 roundtables will be available throughout the conference. These mini-sessions are a great way to learn about the latest career development practices! You can attend two 30-minute discussions during the workshop series. Complete Roundtable listings are available online at www.ncdaglobalconference.org.

Graduate Student Poster Sessions: Graduate students just joining our field have a great deal to share with NCDAGlobal members. These poster sessions will feature the latest research, practice, programs, or other thoughts on the field of career development!

CONTINUING EDUCATION HOURS AVAILABLE

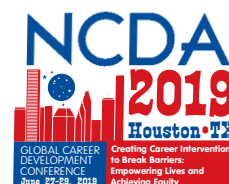
Attendees can receive up to 12 continuing education hours for attending educational sessions. Additional continuing education hours (up to 8) can be obtained by attending the pre-conference Professional Development Institutes.

The NCDAGlobal Conference is approved for continuing education for those holding NCDAGlobal Credentials.

NCDAGlobal has been approved by NBCC as an Approved Continuing Education Provider, ACEP #1003. Programs that do not qualify for NBCC credit will be clearly identified. NCDAGlobal is solely responsible for all aspects of this program.

CONSTITUENCY GROUPS

At this year's conference, you will once again have the opportunity to meet with the NCDAGlobal Trustee for the constituency group that most closely represents your work setting or interest affiliation. These groupings are designed to help you in your networking, to facilitate greater connection with colleagues who may share similar interests and work settings, and to enhance communication between the membership and the NCDAGlobal Board. Constituency groups are easily identifiable by their different colored lanyards. Be sure to make your travel arrangements so you can participate in these special meetings on Thursday, June 27, 9:45 – 11:15 am.



CONFERENCE APP

NCDAGlobal is excited to once again utilize our very own Mobile Conference App. The NCDAGlobal mobile app will bring the experience at the 2019 NCDAGlobal Conference in Houston to a new level. Attendees will be able to see more, do more, and get more value out of the event – right from their mobile device.

Features of the App include:

- The full event schedule sorted by day, speaker, and/or track
- Set your own schedule ahead of time so you don't miss any sessions
- Connect and exchange contact details with other attendees
- Share your event experiences on Facebook, Twitter, and LinkedIn
- Find session and exhibitor locations with maps of the exhibit hall and session rooms
- See details about all of the exhibitors and sponsors
- Catch notifications about networking opportunities, contents, and other breaking event news published directly to your device.

**More details will be coming soon!
Stay tuned...**





EXHIBIT HALL EXPERIENCE

Don't miss visiting with 40+ of the premier vendors of career-related products and services along with the NCDCA Career Resource Store. The exhibit hall will be open Thursday and Friday of the Conference.

LUNCH IN THE EXHIBIT HALL

Enjoy a light lunch while experiencing all the Exhibit Hall has to offer! Connect with those who offer the products and services that continue to transform the career development field.

NCDCA WELCOME RECEPTION AND NCDCA PARTY — HOUSTON STYLE!

On Thursday and Friday evenings, unwind and get acquainted or reacquainted with NCDCA colleagues at these special receptions of light appetizers and fun music. This is an excellent opportunity to catch up with old friends and make some new ones as well! All conference attendees are encouraged to attend these events. Guests may purchase tickets to attend.

AWARDS

Every year, we honor NCDCA members who have been nominated by their peers. This is an opportunity for us to recognize colleagues who have significantly impacted the field of career development in various ways. Recipients will be honored at different points throughout the conference. To see the full list of awards, please go to the Awards webpage on the NCDCA website.

NEW THIS YEAR!!

MORNING MINDFULNESS & MEDITATION

All are welcome to drop in for 15 minute sessions to start your day with mindfulness, meditation and relaxation. Available on Friday and Saturday mornings from 6:15 – 7:15 am.

★ • IAEVG-NCDA Symposium • ★

WEDNESDAY, JUNE 26, 2019

International Perspectives of Career Development

A collaborative International Symposium, planned by the International Association for Educational and Vocational Guidance (IAEVG) and the National Career Development Association (NCDA, USA), will be held prior to the start of the 2019 NCDA Global Career Development Conference. The symposium will focus on educational and vocational guidance and career development in an international perspective. The International Symposium will be held at the Marriott Marquis Houston hotel in Houston, Texas on Wednesday, June 26, 2019.

The goal of this symposium is to bring together international specialists in the field of career development to discuss topics such as:

- The use of IT and social media in career intervention
- The importance of public policy in career development
- Engaging in social justice and advocacy to advance career services to all people
- Research in career development: What we know and what we need to know

Scholars and professional practitioners in academia, career services delivery settings, professional organizations and public authorities are the prime target group for the symposium. We seek participants that represent as many regions, countries and continents as possible.

The symposium is organized around discussion groups on the following themes:

1. IT and Social Media – led by Dr. Janna Kettunen
2. Career Development and Public Policy – led by Dr. John McCarthy
3. Social Justice and Advocacy – led by Dr. Nancy Arthur
4. Research – led by Dr. James Sampson

All participants will choose to participate in one of these four discussion groups. The discussion groups are at the heart of the activities in the symposium. Group leaders will present papers representing their respective themes. The papers will provide the stimuli for group discussions that will further address challenges and solutions within each theme area, drawing upon the expertise of discussion group participants. A collective action plan will be developed from these discussions.

The symposium will have limited enrollment and interested persons are encouraged to register as early as possible. The registration fee is \$150 (\$200 after June 3) and covers only International Symposium events on Wednesday, June 26, 2019. Please identify two groups in which you prefer to participate using the group numbers (#1 IT and Social Media (technology); #2, Public Policy; #3 Advocacy and Social Justice; and #4 Research).

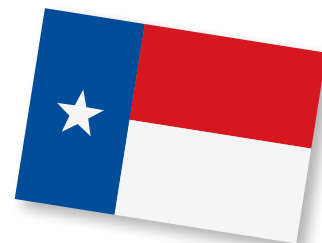
Information and contact in relation to the Symposium

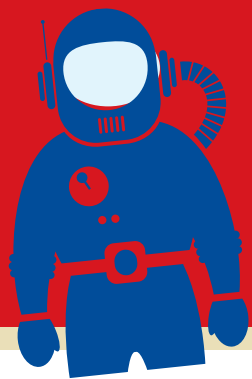
Spencer Niles, NCDA President: sgniles@wm.edu

Raimo Vuorinen, IAEVG Vice President: raimo.vuorinen@jyu.fi

Tentative Agenda — Wednesday, June 26, 2019

8:00 am.....	Continental Breakfast
8:30 am	General Session - Organizing paper provided by Dr. Raimo Vuorinen
10:30 am.....	Break
10:45 – 12:00 noon	Small group discussions
12:00 noon	Lunch
1:00 pm	Small group discussions
2:30 pm	Break
2:45 pm.....	General Session/Report Out/Summary
5:00 pm.....	Symposium Adjourns
7:00 pm.....	International Reception





Pre-Conference Professional Development Institutes (PDIs)

Professional Development Institutes are intense 4-hour workshops that are designed to provide participants with in-depth information. Participants registered for a PDI will receive 4 contact hours for their participation. Refreshment breaks will be provided. Participants must register for these sessions.

WEDNESDAY, June 26, 8:00am–12:00pm

PDI #1

Design Your Private Practice to Support Your Life Goals: Practical Tools, Tips, and Reality Checks

Career professionals who want to start their own private practice have specific reasons, including more flexibility in their schedule, the potential for more income, or the desire to do something different. This workshop will help you design your business to meet your needs with practical, implementable strategies, and real-world advice.

Sabira Vohra, Career Infusion; Ronda Ansted, Be the Change Career Consulting

PDI #2

Discovery: A Barrier Breaking Process for Career Success for People with Disabilities

People with disabilities often need more comprehensive assistance to find the right career where they can utilize their skills, knowledge, talents, and interests. Using an interactive case study, participants will learn how to use the Discovery Process to translate an individual's unique abilities into empowering employment possibilities.

Lisa Kelley, Arkansas Rehabilitation Services

PDI #3

Using Chaos Theory of Careers to Empower Clients' Careers

Chaos Theory of Careers addresses the non-linearity and uncertainty of career, freeing clients from outdated modes when making career decisions. In this PDI, we will delve in-depth on the theory, its application to clients' barriers, and build skills around interventions using a new framework for university and private practice settings.

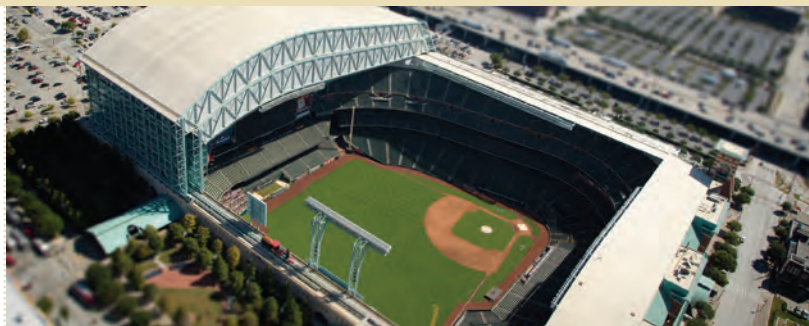
Lauren Pasquarella Daley, Catalyst; Jon Schlesinger, Hiatt Career Center at Brandeis University

PDI #4

Building Skills for Career Construction Counseling

Career construction counseling provides a means for people across life's diverse spectrum to use work to actively master what they passively suffer. Integrating theory and practice, this session engages participants in learning and practicing career construction counseling and its core method of the career construction interview to increase their knowledge and skills in its use. Designed for a general audience.

Paul J. Hartung, Northeast Ohio Medical University; Mark L. Savickas, Northeast Ohio Medical University; Steven Antalvari, Kent State University; Susan R. Barclay, University of Central Arkansas; Jamie L. Brant, Kent State University; William C. Briddick, South Dakota State University; Vince Consiglio, Kent State University; Evan Faidley, The University of Akron; Jackie Peila-Shuster, Colorado State University; Suzanne Savickas, Avenues of Counseling & Mediation, LLC; Logan Vess, Kent State University



WEDNESDAY, June 26, 1:30–5:30pm

PDI #5

Career Practice Kickstart: Breakthrough Strategies to Stop Dreaming and Start Getting Clients

Dreaming of building your own career practice but don't know where to start? From determining your niche to setting up and marketing your business effectively, in this PDI, you'll learn what simple steps to take, in what order, to reduce your overwhelm, calm your fears, and land your first clients.

Vera Chapman, Vera V. Chapman, LLC

PDI #6

Group Career Counseling: Principles and Practices

Participants will gain an experiential understanding of this unique intervention by observing an actual group session which illustrates the skills, principles and techniques which set it apart from group counseling and career development groups. The impact of GCC in enhancing career maturity along with approaches to implementing will be reviewed.

Richard Pyle, Private Practice

PDI #7

Narrative Interventions and Story-listening Skills to Empower Lives - from Education to Workplaces

Channeling practitioners' existing listening and empathy skillset into a structured narrative framework increases hope and optimism, organizes chaotic thoughts, creates clarity and confidence. Learn an evidence-based narrative method, experience gamified and web-enabled storytelling tools, and practice using story-based interventions right away. Role play, practice, demonstrations, group work will be used.

Mark Franklin, University of Toronto & OneLifeTools; Rich Feller, Colorado State University; Penny Freno, Simon Fraser University

PDI #8

Coaching Skills and Techniques for Career Counselors: What They are and Why Counselors Should use Them

This presentation will include a description of a four-stage career coaching process that is designed to empower clients to make 100% of their own career decisions. Five critical coaching roles will be demonstrated and the presenter will explain five key coaching questions that result in client accountability. The similarities and differences between counseling and coaching will be discussed. Attendees will practice the coaching roles and use the key coaching questions.

Richard Knowdell, Career Development Network





Thursday, June 27
3:30 – 4:45 pm

Presentations are subject to change.

Please visit www.ncdaconference.org
for current information.



#101 The Impact of a Corporate Career Development Program Based on Workshop and Coaching

Hyung Joon Yoon, The Pennsylvania State University; Pamela Fillmon, Fillmon and Associates, LLC

#102 Going Global with Career Development and Public Policy

Brian Hutchison, New Jersey City University; Spencer Niles, William & Mary University; Kathy Evans, Retired; Seth Hayden, Wake Forest University; Rebecca Dedmond, George Washington University; Roberta Neault, Life Strategies Ltd; Sareena Hopkins, Canadian Career Development Foundation

#103 Metaphor Making in Action

Norman Amundson, University of British Columbia

#104 Purpose First: The Missing Link between Aligning Career and Guided Pathways

Dhanfu Elston, Complete College America; Nikolas Huot, Complete College America; Paul Timmins, University of Minnesota

#105 Four-Step Career Development Model for Working with Clients with Disabilities

Tina Anctil, Portland State University; Aaron Leson, TAD Grants

#106 Using Positive Psychology to Beat Burnout among Working Mothers

Lizette Ojeda, Miranda Walichowski, Luis Ponte Rodriguez, Cristal Lopez, Kaylee Jackson, and Byron Holzberger, Texas A&M University

#107 Demystifying the Barriers of the Older Veteran Worker

Jan Noz and Janet Alvarez, Department of Veterans Affairs / VHA

#108 Adapting to Transition: Methods and Application of Career Construction Theory for Emerging Adults with Disabilities

Jennifer Miller, Kent State University; Vincent Consiglio, Kent State University; Suzanne Savickas, Avenues of Counseling & Mediation, LLC

#109 Bridging the Gap from Career Counseling Theory to Practice

Yas Hardaway, Pepperdine University; Tiffany Brooks, Lindsey Wilson College; Jade Letourneau, Husson University; Carrie Sanders, Radford University; Angela Weingartner, University of Northern Colorado; Kelley Holladay, University of New Mexico

#110 Contemporary Discrimination against Black Applicants in the Hiring Process

Melanie Hamon, CareerCoach Pro; Heather Mattisson, Intel Corporation

#111 Salary Negotiation - Empower Women to Close the Pay Gap

Jane McKean, Boulder Career Services

#112 Share and Share Alike: Peer-Recommended Tech Tools that Bridge the Distance in Career Development

Melissa Venable, HigherEducation.com / Saint Leo University; Debra Osborn, Florida State University

#113 AmeriCorps: Advancing Careers, Enhancing Lives, and Serving Others

Brent Kossick, America's Service Commissions

#114 Develop Your Students' Passion for Career Exploration: The Student Self-Directed Search

Jennifer Greene and Melissa Messer, Psychological Assessment Resources





Friday, June 28
10:30 – 11:45 am

#201 Get Published in an NCDA Magazine!

Melanie Reinersman, NCDA; Melissa Messer, Psychological Assessment Resources (PAR)

#202 Social Media Competence - from Delivering Information to Co-careering

Jaana Kettunen, University of Jyväskylä, Finland; James P Sampson, Florida State University; Raimo Vuorinen, University of Jyväskylä

#203 Built to Measure?

John McCarthy, International Centre for Career Guidance and Public Policy

#204 Cultivating Initiatives for Equity and Social Justice in Career Services: A Panel Presentation

Christian Chan, Idaho State University; Melissa Fickling, Northern Illinois University; Cheryl Love, Cal Poly Pomona; Mary Parker, Central Carolina Community College

#205 Helping Clients Counteract Age Discrimination in the Job Search

Pamela Karr, Retired, Wake Forest University

#206 Discovery: A Barrier Breaking Process for Career Success for People with Disabilities

Lisa Kelley, Arkansas Rehabilitation Services

#207 mPower: A Trauma-Based Approach for Discovering Your Superpower and Designing Your Path to Success

Amanda Friday, The George Washington University; Thommi Lawson, Webster University; Angie Smith, North Carolina State University

#208 Equity Starts at Home: An Exploration of Why Career Matters in Counselor Training

Darrin Carr, IUPUC; Natalie Sitpanovic, University of Northern Colorado; Yanhong Liu, Syracuse University; Fay Roseman, Barry University; Janine Rowe, Rochester Institute of Technology; Grace Wambu, New Jersey City University

#209 Helping First-Generation Students of Color Navigate Knowledge-Based and Psychosocial Barriers

Jonique Childs, University of Massachusetts Amherst; Tim Poynton, University of Massachusetts Boston

#210 Career Counseling and Grief: Providing Career Support for Parents of a Child with a Chronic or Terminal Illness

Mary Rose Tichar, InsideOut Career Direction, LLC

#211 Breaking Barriers in Career Courses for First and Second-year Undecided Students

Alison Devlin, Veronica Heiskell, Emily Swanson, and Mariah Waggoner, The University of Texas at Austin

#212 Grounding the Helicopter: Career Development Advocacy with Students' Family and Friends

Melissa Cooper and Keely Floyd, Indiana University Purdue University Indianapolis (IUPUI)

#213 Designing and Evaluating K-12 Career Interventions that Impact Practice

Brian Calhoun, Wake Forest University; Melissa Wheeler, University of Phoenix; Lia Falco, University of Arizona

#214 Empowering K-12 Students with Interventions for the Future of Work

Celeste Hall, The Virginia Community College System



Friday, June 28
1:15 – 2:30 pm

#301 Your Certified Brand: Supporting your Professional Brand with an NCDA Credential!

Aaron Leson, National Career Development Association; John Long, Two Roads Resources, Inc.; Constance Pritchard, The Pritchard Group; James Westhoff, Husson University; Jessica Warny Janicki, JWJ Consulting, LLC; Tina Ancil, Portland State University

#302 A Comprehensive Guide to Career Assessment: Introducing the 7th Edition

Kevin B. Stoltz, University of North Alabama; Susan R. Barclay, University of Central Arkansas

#303 Breaking Barriers: Impacting Individuals and Local Communities through 2019 International Symposium Outcomes

Roberta Neault, Life Strategies Ltd; Sareena Hopkins, Canadian Career Development Foundation; Brian Hutchison, New Jersey City University; Spencer Niles, William & Mary University; Kathy Evans, Retired; Seth Hayden, Wake Forest University; Rebecca Dedmond, George Washington University

#304 Building a Private Career Counseling Practice: What We Didn't Learn in Graduate School

Richard Knowdell, Career Development Network

#305 Too Sharp to Fail: Career Independence for Persons with Disabilities

Kiana Wilson, A Sharper U, LLC

#306 Expanding Partnerships to Create Enhanced Opportunities for Career and College Readiness

Ed Ducey, Collierville Schools

#307 Career Development and Rural Schools: Implications for Practice
David Bright and Diandra Prescod, The Pennsylvania State University

#308 Engaging Undeclared Students with Gamification: Results of a CareerCourse Pilot for Career Paths
Carla Johnson, College of DuPage; Ronda Ansted, Be the Change Career Consulting

#309 Career Education for All: Making Career Courses Required
Joanna Kroll, Katie Dunn and Emma Frazier, University of Michigan

#310 Constructing a Life with Meaningful Work: Using Life Design from Adulthood through Later Life
Suzanne Savickas, Avenues of Counseling & Mediation, LLC; William Briddick, South Dakota State University; Hande Sensoy Briddick, South Dakota State University; Vincent Consiglio, Kent State University

#311 The 11th Competency: Integrating Technology into the Career Development Process
Dirk Matthews, Columbia College Chicago; Lynne Orr, William Patterson University

#312 Inclusive Career Exploration Strategies: Could Generation Z Females become the Catalyst for Diversifying STEM Fields?
Leigha Compson, Ferris State University

#313 New Approaches to Career Development: Overcoming Barriers to Maximizing the Fit between Individuals and Careers
Ronald Page, Assessment Associates International; Don Schutt, University of Wisconsin-Madison

#314 Exposing Visible and Invisible Career Barriers for International Students in Higher Education
Roni White, Johns Hopkins University-Advanced Academic Programs; Lynette Hepburn-Richardson, Valdosta State University;
Yang Ai, University of Missouri - St. Louis



**Friday, June 28
2:45 – 4:00 pm**

#401 Discover Personal Business Models: Yours. Theirs.
Bruce Hazen, Three Questions Consulting

#402 Career Counseling with Individuals Experiencing Homelessness
Rebecca Michel, DePaul University

#403 Youth Apprenticeship Expansion Opportunities
Michelle Mills, US Department of Labor, Office of Apprenticeship

#404 Governmental Relations: Moving the Mission of NCDA Forward
Diana Bailey, Consultant; Jason Ortega, LobbyIT

#405 Military Culture 101 for Effective Veteran Client Services
Priscilla Mondt, Veterans Healthcare System of the Ozarks

#406 Career Counseling for the Baby Boomer Generation: Breaking the Stereotype of the Older Worker
Pamela E. Brott, University of Tennessee, Knoxville

#407 Using the Possible Selves Escalator as a Tool for Effective Career Counseling Supervision: Supporting Their Future Selves!
Leann Morgan, University of Colorado Colorado Springs; Arden Szepe, University of Tennessee; Vera Chapman, Colgate University; Katie Maguire, University of Colorado Colorado Springs

#408 Tomorrow's Jobs: Employment Projections from the U.S. Bureau of Labor Statistics
Francisco Velez, U.S. Bureau of Labor Statistics

#409 Empowering Women to Break Barriers through Strengths-Focused Career Development
Katie Peterssen, Meredith College

#410 Celebrate Success in Diversity, Equity and Inclusion with NCDA Award recipients
Sandra Sylvestre, Brandeis University; Natalie Kauffman, KauffmanNcareers, LLC; Alberto Puertas, Brigham Young University; Michael Stebleton, University of Minnesota; Mary Ellen Earnhardt, Office of Public Instruction, Montana

#411 Disrupting the Norm: Integrating Career Development and Academic Advising
Suzanne Jasmine, University of North Carolina - Charlotte

#412 Spurring Success by Bridging the Career Readiness Gap
Geraldyn Heystek, and Danielle Field, Western Michigan University

#413 Advisory Board, Business Connections and Career Development in Middle and High Schools to Build Strong Programs
Mark Danaher, High School and Beyond

#414 Child and Adolescent Career Construction: An Expressive Arts Group Intervention
Natalya Lindo, Peggy Ceballos and Nicole Allen, University of North Texas





Friday, June 28
4:15 – 5:30 pm

**#501 Writing for Publication:
Strategies for Success**

Paul J Hartung, Northeast Ohio Medical University

**#502 Career Construction: Case
Studies in Attachment, Adaptability, and
Identity**

Mark Savickas, Northeast Ohio Medical University

**#503 Global Innovative Career
Development Practices: Incorporating
Best Practices from Around the World**

Hyung Joon Yoon, The Pennsylvania State University; Scott Fisher, Laurentian University

**#504 E-Learning to Maximize
Constituent Reach for Private
Practitioners and Consultants**

Xyanthine Parillon, Biomed Careers

#505 Glitter, Glue, and Goals. Oh My!
Kymmie Cartledge, Career Jam Coaching LLC

**#506 Value of Digital Badging:
Helping Individuals with Barriers to
Obtain Competitive Employment**

Brady Riedel and Jamaal Davis, Goodwill of Southwestern Pennsylvania;

**#507 Teaching Career Counseling
Courses in Counselor Education
Program**

Na Mi Bang, University of Central Arkansas; Seth Hayden, Wake Forest University; Yang Ai, University of Missouri - St. Louis

**#508 Empowering Women Clients
to Success: Addressing Barriers and
Encouraging Hope**

Lauren Pasquarella Daley, Catalyst; Valinda Lee, Scripps College

**#509 Utilizing Solution Focused
and Cognitive Behavioral Techniques
to Encourage Career Development for
Students**

Emily Hawarny, Texas State University; Nadirah Pippen, University of North Carolina Wilmington

**#510 Careers in the Classroom:
Encouraging Faculty to Collaborate
on Professional Development with
Career Services**

Aileen Keown Vaux and Aiko Harris, Eastern Washington University

**#511 Breaking Barriers with
Undeclared Students**

Amy Huff, University of Colorado Denver

**#512 Strategic Organizational
Change toward a More Diversity-
Friendly Career Service Office**

Amanda Cox and Un Yeong Park, The University of Illinois

**#513 Life After High School: 5
Ways to Help Alleviate Student
Anxiety Over What Comes Next?**

Eric Kelliher and Krista Harmon, Kent ISD

#514 Leadership Academy Presentations
Tom Dodson





Saturday, June 29
8:15 – 9:30 am

#601 Practical Resources for Career Development Practitioners and Educators
Melanie Reinersman, NCDA

#602 Work Trends Boot Camp: Evaluate How Trends Will Impact You and Your Clients
Rich Feller, Colorado State University

#603 Career Services for International Students: Challenges and Commitments
Nancy Arthur, University of Calgary

#604 Cultivating Purpose with Disengaged Employees: Using Spirituality to Foster Purpose and Meaning in Work
Tavonda Hudson, Clayton State University; Chris Pisarik, University of Georgia

#605 Serviceman to Civilian: The Experiential Group Work to Prepare Veterans with PTSD Workforce Success
Cheryl Richardson, C. Richardson Counseling and Consulting, PLLC

#606 You Deserve to be Here: Empowering Women to Conquer the Feeling of Being an Impostor
Jessamyn Perlus and Kathy Weirzchowski, Grand Valley State University

#607 Addressing Career Needs of High School and College Students with Intellectual and Developmental Disabilities
Arden Szepe and Melinda Gibbons, University of Tennessee, Knoxville

#608 Connect with Your Public Library to Break Down Career Barriers
Sylvie Golod, Richland Library; Summer Greenwood, Arapahoe Libraries; Anne Nowak, East Baton Rouge, Parish Library, Baton Rouge, LA

#609 Born Global and Working Local: Partnering to Serve International Clients/Students/Customers
Deanna Knighton, Made in Durham



#610 The Few: Preparing College Black Males for Career Readiness
Cheryl Hicks, Wake Forest University

#611 Advocating for International Students' Career Success through Strategic Campus Partnerships
Sonia Liang, Brandeis University; Un Yeong Park, University of Illinois at Urbana-Champaign; Kendra Northington, George Washington University Arame Mbodj, Columbia University; Kwan Segal, International Career Advisory, Inc

#612 Breaking Barriers in Career Services: Integrating Career and Mental Health Assessment and Treatment
Brian Calhoun and Seth Hayden, Wake Forest University

#613 Digital Tools Empower Student to Empower Counselors
Robert Sherwood, Randy Shepard and Dylene Cymraes, Identimap, Inc.

#614 Inspiration to Aspirations: Innovative Strategies for Working with Youth in Low-Income Communities
Natasha Barnes and Charlotte Arrowsmith, Delta State University





Saturday, June 29
10:00 – 11:15 am

#701 Why Personality Type Matters in Career Transition

Kim Neubauer, Lee Hecht Harrison

#702 The Ethics in a Culturally Diverse World: Developing Ethical Insights

Azra Karajic Siwiec, Walsh University; Sharon K. Anderson, Colorado State University; Sarah Patterson-Mills, Lindenwood University

#703 Innovative Career Education Activity: Results of Impact Analysis

Sareen Hopkins, Canadian Career Development Foundation

#704 Youtube, Instagram and 21st Century Career Practitioner

Jaana Kettunen, University of Jyväskylä, Finland; Brian Hutchison, New Jersey City University

#705 Older Workers: Achieving Economic Stability Following Job Loss through Back to Work Initiatives

Donna Thrash, Donna Thrash Kurpiers, LLC / CareerSource Brevard

#706 Sexual Identity Management in the Job Search Process: A Career Counseling Activity for Lesbian and Gay Clients

Suzanne Dugger, Augusta University

#707 Balancing Theory and Application: Constructing CACREP Career Counseling Syllabus

Thommi Lawson, Webster University; Angie Smith, North Carolina State University

#708 8 Success Stories Embedding Narrative Tools into Curriculum and Programs

Mark Franklin, University of Toronto & OneLifeTools; Michael Stebleton, University of Minnesota-Twin Cities; Penny Freno, Simon Fraser University; Jenn Henderson, Career Allies

#709 University-School-Community-Funded Partnerships for Sustainable Career Development Practice

Seung-ming, Alvin Leung, Sau-ha Luk, Ellie Cheung, Lee Kwan Lau and Yu Hong Mak, The Chinese University of Hong Kong

#710 Creating a Culture of Career Collaboration

Ashley Byrd-White, University of South Carolina

#711 College and Career Readiness: Empower Students and Address Regional Needs through Community Collaboration

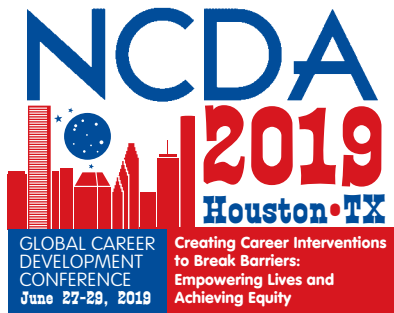
Cheryl Wolf, Western Kentucky University

#712 Young, Black and Gifted: Empowering African American Students to Explore College and Career Opportunities

Tashawn Nichols, The Urban Academy of Greater Pittsburgh Charter School; Michelle Mitchell, Wake Forest University



REGISTRATION FORM



NCD A Global Career Development Conference
June 27-29, 2019 • Houston, Texas

Name _____

Name for Badge _____

Organization _____

Mailing Address _____

City/State/Zip/Country _____

Phone/Fax _____

Email _____

(please print email address clearly)



Please check here if you are a first-time attendee.

Please identify which constituency group best describes you:

☐ School Career Counselors & Specialists

☐ Independent Practice, B&I, and Agencies

☐ Higher Education Career Counselors & Specialists

☐ Counselor Educators & Researchers

SECURE ONLINE REGISTRATION AVAILABLE AT: www.ncdaconference.org

Professional Development Institutes

On-site registration cannot be guaranteed. Space is limited. Fee is PER SERIES. PDIs and International Symposium are OPTIONAL and are not included in Conference Registration fees.

Series 1: Wed., June 26, 8:00 am – 12:00 pm (please indicate selection)

☐ PDI #1 ☐ PDI #2 ☐ PDI #3 ☐ PDI #4

	Registration 2/6/19 – 6/3/19	Late Registration After 6/3/19	TOTAL
NCD A Member	\$150	\$175	\$ _____
NCD A Student/Retired/New Professional	\$150	\$175	\$ _____
Non-Member	\$150	\$175	\$ _____

Series 2: Wed., June 26, 1:30 – 5:30 pm (please indicate selection)

☐ PDI #5 ☐ PDI #6 ☐ PDI #7 ☐ PDI #8

	Registration 2/6/19 – 6/3/19	Late Registration After 6/3/19	TOTAL
NCD A Member	\$150	\$175	\$ _____
NCD A Student/Retired/New Professional	\$150	\$175	\$ _____
Non-Member	\$150	\$175	\$ _____

Full Conference Registration, June 27–29, 2019

Includes all presentations, exhibits, breaks, and NCD A Party.
PDIs and International Symposium must be purchased separately.

	Registration 2/6/19 – 6/3/19	Late Registration After 6/3/19	TOTAL
NCD A Member	\$475	\$575	\$ _____
NCD A Student/Retired/New Professional	\$340	\$440	\$ _____
Non-Member	\$575	\$675	\$ _____

One-Day Registration

Includes all presentations, exhibits, and breaks for the specified day.

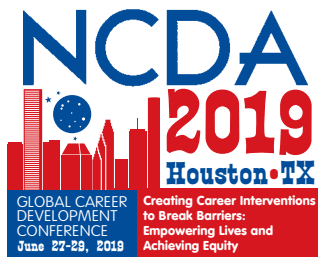
Please indicate: ☐ Thursday ☐ Friday ☐ Saturday

	Registration 2/6/19 – 6/3/19	Late Registration After 6/3/19	TOTAL
NCD A Member	\$250	\$350	\$ _____
NCD A Student/Retired/New Professional	\$250	\$350	\$ _____
Non-Member	\$300	\$400	\$ _____

Empowering Lives and Achieving Equity



REGISTRATION FORM



NCDCA Global Career Development Conference
June 27-29, 2019 • Houston, Texas

How to Register



Securely Online at
www.ncdaconference.org
(preferred method)
Major credit cards accepted.



Mail
Check or Credit Card accepted.
Send Registration Form and payment to:
NCDCA, 305 North Beech Circle,
Broken Arrow, OK 74012



Fax
Purchase Order or Credit Card accepted.
Fax: (918) 663-7058

Confirmations will be sent via email.

Cancellation Policy

Cancellations received in writing prior to June 3, 2019 will be subject to a \$50 (US funds) processing fee. Due to costs incurred on your behalf, NO REFUNDS will be given after June 3. If paying via purchase order, your organization will be required to fulfill the Purchase Order even though you do not attend due to costs incurred on your behalf. Refunds will not be given for conference no-shows due to costs incurred on your behalf.

Substitutions

Substitutions will be accepted if received in writing from the original registrant by June 3, 2019. A letter from the original registrant authorizing the substitution must be emailed to nscrimsher@ncda.org or faxed to (918) 663-7058, along with the substitute's completed registration form, by June 3. The substitute's registration fee will be subject to pricing based on her/his NCDCA membership status.

Questions?

Visit our website at www.ncdaconference.org

NCDCA Headquarters at:

305 North Beech Circle, Broken Arrow, OK 74012

(866) 367-6232 (FOR-NCDA) or

(918) 663-7060

Fax: (918) 663-7058

Email: nscrimsher@ncda.org

INTERNATIONAL SYMPOSIUM: JUNE 26, 2019

If you are attending the International Symposium, please indicate your top two preferences for discussion group topics below:

☐ Technology ☐ Policy ☐ Advocacy/Social Justice ☐ Research

NCDCA Member \$150 After 6/3/19: \$200 \$ _____

Non-Member \$150 After 6/3/19: \$200 \$ _____

SPECIAL NEEDS

Please indicate any special needs you may have. ☐ Dietary ☐ Physical

Please provide a brief description of special needs: _____

AMBASSADOR PROGRAM

☐ I am interested in being an NCDCA International Ambassador at the conference. ☐ I am an international participant and interested in having an NCDCA Ambassador at the conference.

NCDA MEMBERSHIP

☐ **Yes**, I would like to join/renew NCDCA membership and save on my conference registration fees.

Regular Member (annual fee) \$95 \$ _____
For those who have an interest or involvement in career development.

Student Member (annual fee) \$40 \$ _____
Students enrolled in programs preparing them for counseling and other career development areas.

New Professional Member (annual fee) \$40 \$ _____
For graduates in their first year of employment in the career development field OR anyone new to NCDCA regardless of employment history. New Professionals are offered reduced membership dues for a limit of one year.

PAYMENT

- Payment must accompany registration form or registration will not be processed.
- Purchase Order Payments: A copy of PO must accompany registration form.
- Payment must be made in U.S. dollars. Foreign payment must include exchange fees.
- Foreign payments made by credit card will be charged a \$25 processing fee.
- Payment must be made payable to: National Career Development Association (FEI#: 52-6045839)
- A W-9 Form can be found at www.ncdaconference.org, click on Registration.

☐ Check ☐ Credit Card ☐ Purchase Order # _____

Credit Card Number _____

Expiration Date _____ Security Code _____

Cardholder Name _____

Billing Address of Cardholder _____

City, State, Zip, Country _____

Signature _____



CONFERENCE HOTEL



HEADQUARTER HOTEL

Marriott Marquis Houston

1777 Walker Street
Houston, Texas 77010

Online Hotel Reservations can be made securely online at www.ncdaconference.org

To make reservations by phone please call:
1 (713) 654-1777

\$189 plus state/local tax
(currently 17%, subject to change without notice).

Reservations must be made by June 3, 2019 or until group block is full (whichever occurs first) to receive the group rate. Please refer to the *National Career Development Association* when making reservations to receive the group rate. Reservations placed after the cut-off date will be accepted at the hotel's prevailing rate, based on availability.

Find convenience and elevated service at Marriott Marquis Houston, located in the vibrant downtown district and connected by skywalk to the George R. Brown Convention Center. The hotel overlooks Discovery Green Park and is just minutes from Minute Maid Park and the Toyota Center. Enjoy the spacious guest rooms and suites with pool, park or city views through expansive windows. Take time to enjoy the Texas-shaped lazy river, the largest rooftop pool in Texas, as well as an outdoor bar, full-service spa and modern fitness center. Enjoy unique dining options, including Biggio's Sports Bar, Walker Street Kitchen and Cueva Wine Bar. Reach Houston's theater district, shopping district and nightlife within a few stops via the METRORail lines situated near the hotel.

HOTEL PARKING:

- Off-site parking, fee: 8 USD hourly, 27 USD daily
- Self-parking nearby in Avenida North Garage / Valet parking for vehicles is 48 USD per night



AIRPORT INFORMATION

George Bush Intercontinental Airport (IAH)

Airport Phone: +1 281-230-3100

Hotel direction: 20.2 miles SW

- Alternate transportation: SuperShuttle; fee: 25 USD (one way) on request
- Estimated taxi fare: 50 USD (one way)
- Bus service, fee: 50 USD (one way)

William P. Hobby Airport (HOU)

Airport Phone: +1 713-640-3000

Hotel direction: 9.8 miles NW

- Alternate transportation: SuperShuttle; fee: 20 USD (one way) on request
- Estimated taxi fare: 35 USD (one way)
- Bus service, fee: 50 USD (one way)



Visit Houston

America's fourth-largest city is a cosmopolitan destination, filled with world-class dining, arts, hotels, shopping and nightlife. Take a stroll through the historic Heights, spend the day exploring the Museum District or head down to the Space Center Houston. Later on, grab a bite in one of dozens of award-winning restaurants, or hang out with the cool kids on Washington Avenue. There's always something to do in this Southern hospitality meets urban chic city. Come explore Houston!

To learn more visit
www.visithoustontexas.com



Conference At-A-Glance

MONDAY, JUNE 24, 2019

9:00 am – 5:00 pm NCDCA Facilitating Career Development Master Trainer's Training
9:00 am – 5:00 pm NCDCA Clinical Supervision Training
3:00 – 6:30 pm NCDCA Board of Director's Meeting

TUESDAY, JUNE 25, 2019

8:00 am – 5:00 pm NCDCA Board of Director's Meeting
8:00 am – 5:00 pm NCDCA Facilitating Career Development Master Trainer's Training
8:00 am – 5:00 pm NCDCA Clinical Supervision Training
8:00 am – 5:00 pm NCDCA Credentialing Commission Meeting
2:00 pm – 6:00 pm Counselor Educator Academy
3:00 – 5:00 pm Conference Registration Open

WEDNESDAY, JUNE 26, 2019

7:30 am – 5:30 pm Conference Registration Open
8:00 am – 5:00 pm International Symposium
8:00 am – 5:00 pm NCDCA Clinical Supervision Training
8:00 am – 5:00 pm NCDCA Credentialing Commission Meeting
8:00 am – 5:00 pm NCDCA Training and Education Council (TEC) Meeting
8:00 am – 5:00 pm Counselor Educator Academy
8:00 am – 12:00 pm Professional Development Institutes
12:00 – 1:30 pm NCDCA Leadership Academy Luncheon
12:00 – 1:30 pm Lunch On Your Own
1:00 – 5:00 pm Exhibitor Setup
1:30 – 5:30 pm Professional Development Institutes
1:00 – 5:00 pm State Leadership Training
1:00 – 5:00 pm Leadership Academy Meeting
5:30 – 6:30 pm NCDCA Committee Chair Meeting
6:30 – 8:30 pm NCDCA Publications Development Council
7:00 – 8:30 pm International Reception – by invitation only

Check out www.ncdaconference.org periodically for updates.
Agenda subject to change.



THURSDAY, JUNE 27, 2019

7:30 am – 5:00 pm NCDCA Conference Registration Open
7:30 am – 8:30 am Coffee Break in the Exhibit Hall
7:30 am – 5:00 pm Exhibit Hall & NCDCA Showcase Open
8:30 – 9:30 am First Timer's Meeting
9:45 – 11:00 am Constituency Meetings
11:15 am – 12:30 pm Grab and Go Lunch in the Exhibit Hall
11:30 am – 12:30 pm Committee Meetings
11:30 am – 1:15 pm NCDCA FCD Master Trainer and Instructor Trainer Meeting
1:30 – 3:15 pm **Opening General Session**
CONFERENCE OFFICIALLY KICKS OFF!
3:30 – 4:45 pm Presentation Series I (presentations/roundtables)
5:00 – 6:00 pm Welcome Reception

FRIDAY, JUNE 28, 2019

6:15 – 7:15 am Morning Mindfulness & Meditation
7:30 am – 5:00 pm NCDCA Conference Registration Open
7:30 am – 4:30 pm Exhibit Hall & NCDCA Showcase Open
7:30 – 8:30 am Coffee Break in the Exhibit Hall
7:30 – 8:30 am Annual NCDCA Membership Meeting
9:00 – 10:15 am General Session
10:30 am – 11:30 am Brain Trust Reception – by invitation only
10:30 am – 11:45 pm Presentation Series II (presentations/roundtables)
11:45 am – 1:00 pm Lunch On Your Own
1:15 – 2:30 pm Presentation Series III (presentations/roundtables)
2:45 – 4:00 pm Presentation Series IV (presentations/roundtables)
4:15 – 5:30 pm Presentation Series V (presentations/roundtables)
6:30 – 8:30 pm NCDCA Party

SATURDAY, JUNE 29, 2019

6:15 – 7:15 am Morning Mindfulness & Meditation
7:30 – 8:15 am CCSP/GCDF Networking Session
8:00 am – 12:00 pm NCDCA Conference Registration Open
8:00 – 8:30 am Coffee Break
8:30 – 9:45 am Presentation Series VI (presentations/roundtables)
10:00 – 11:15 am Presentation Series VII (presentations/roundtables)
11:30 am – 1:00 pm Closing General Session
1:00 pm Conference Adjourns



www.ncda.org

National Career Development Association
305 North Beech Circle
Broken Arrow, OK 74012



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