## To Whom it May Concern:

Thank you for participating in this survey for the study *Validating the Dispositional Development Scale*. This survey is being distributed by the National Career Development Association (NCDA) on behalf of Allison Levine, Ph.D., CRC. Your participation as a counselor educator is being sought in order to use the valuable expertise that you have regarding professional dispositions of students in counselor education programs. The purpose of this study is to validate a newly developed instrument designed to systematically assess professional dispositions in master's level counseling students in accordance with the CACREP Standards, Section 4.G. The items have been developed in line with Bordin's (1979) concept of the working alliance, so as to teach students about the working alliance while effectively evaluating dispositions related to the ability to develop it. The survey should take approximately 20 minutes to complete.

I do not anticipate that taking this survey will contain any risk or inconvenience to you, and participation in this research project is completely voluntary. You have the right to say no or change your mind at any time and withdraw. You may choose not to answer specific questions or to stop participating at any time. You must be 18 years or older to participate. Should you decide to participate, at the end of the survey, you will be prompted to follow a link which will allow you to provide your email and receive a \$5 gift card. These will be given to the first 50 survey participants.

All information collected will be used only for this research and will be kept confidential. Please be aware, while we make every effort to safeguard your data once received from the online survey/data gathering company, given the nature of online surveys, as with anything involving the Internet, we can never guarantee the confidentiality of the data while still on the survey/data gathering company's servers, or while en route to either them or us. It is also possible the raw data collected for research purposes may be used for marketing or reporting purposes by the survey/data gathering company after the research is concluded, depending on the company's Terms of Service and Privacy policies. Once the study is completed, I am happy to share the results with you if you desire.

If you have any questions, please contact: Allison Levine, Ph.D., CRC; Assistant Professor, Rehabilitation Counselor Education, University of Kentucky: Allison.Levine@uky.edu

If you have questions or concerns about your role and rights as a research participant, would like to obtain information or offer input, or would like to register a complaint about this study, you may contact, anonymously if you wish, the University of Kentucky's Office of Research Integrity at 859-257-9428.

You indicate your voluntary agreement to participate by completing and returning this survey. Please follow the link below: <a href="https://uky.az1.qualtrics.com/jfe/form/SV">https://uky.az1.qualtrics.com/jfe/form/SV</a> 1XQKovF8Z7ymk2p